

Strengthen the performance of your company through the culture of management

People Management :

train and coach your managers
to allow them to express their real potential



We realized a survey entitled "Productivity at work" which pinpoints the extreme vulnerability of the management culture of the Companies. Managers expressed the need to be supported in their function with managerial tools.

KEY OBJECTIVES

- ▲ To provide pragmatic and easy-to-use tools in order to manage human aspects of a team
- ▲ To set the framework of a managerial culture in an organization

CONTENT

- ▲ The importance to measure
- ▲ The role of the management tools
- ▲ Root cause analysis
- ▲ The base of the communication
- ▲ The three brains in the communication
- ▲ How to set an objective
- ▲ The efficient delegation process
- ▲ Monitoring the delegation
- ▲ Communicate a decision
- ▲ The congratulation process
- ▲ The conflict management
- ▲ Leading a meeting
- ▲ How to coach
- ▲ The motivated confrontation
- ▲ The appraisal meeting
- ▲ Manage your time efficiently

LOGISTICS and DURATION

Intra-Company training

Duration: 3 intensive days

METHOD

- ▲ Exchange of experience
- ▲ Role plays
- ▲ Management of situations
- ▲ Learning by doing
- ▲ Program is designed taking due account of the managerial culture in place (SWOT)

OUTPUT

- ▲ Managerial assessment report
- ▲ Tool box to manage situations
- ▲ Course notes
- ▲ Reminder for the trainees (folder)

ON THE FIELD WITH

Managers and supervisors
Coordination ensured with :

- Top management
- HR Director